STRAW's Restoration Technician Application

Point Blue's Students & Teachers Restoring A Watershed (STRAW) program is seeking Restoration Technicians to assist in habitat restoration projects. Point Blue Conservation Science is a non-profit organization headquartered in Petaluma, CA with over 160 scientists working to develop nature-based solutions to climate change, habitat loss, and other environmental threats around the world. During the academic school year, the STRAW team works with over 50 (K-12th grade) schools throughout the San Francisco Bay Area. Students participate in professional habitat restoration implementation while learning about the importance of wildlife habitat and healthy communities. The Restoration Technician will help in a primarily field-based role to facilitate student and staff planting days, lead work groups, organize logistics, and support team members.

Application Guide:

You can apply to the STRAW Restoration Technician position in one of the following ways: (1.) submitting your online application at https://forms.gle/xbTN1oNL42EuXzE79 (2.) mail or drop off your application and resume at the front door mail slot at Point Blue Headquarters, addressed to:

Leia Giambastiani  
Point Blue Conservation Science  
3820 Cypress Dr #11  
Petaluma, CA 94954.

Complete this form below by Sunday, November 14th 11:59 PM. Once your application has been submitted, you may be selected for an interview in which you will receive an e-mail from STRAW Senior Project Manager, Leia Giambastiani, to confirm an interview time during the days of Wednesday, November 17th - Thursday, November 18th. Applicant Finalists will be notified of their status by Friday, November 19th. This position begins Monday, November 29th, 2021.

For more information on applicant eligibility, qualifications, and compensation please go to pointblue.org/about-us/careers. For any other questions or clarifications, please contact Leia Giambastiani at lgiambastiani@pointblue.org or 1(707)781-2555 ext 363.

The STRAW team thanks you for your interest and we look forward to learning more about you!

* Required
1. Email *
   
2. Full Name *
   
3. Phone Number *
   
4. What is your preferred method of contact?
   
   *Mark only one oval.*
   
   - Phone Call
   - Email
   - Phone Text

For the following questions you can consider the following definitions to inform how you share your responses.

**Gender Identity:** a personal conception of one's own gender; often in relation to a gender opposition between masculinity and femininity

**Gender Expression:** how a person externally communicates or presents their gender identity to others

5. What are your preferred pronouns? Select all that apply.

   *Check all that apply.*
   
   - She/her
   - Him/his
   - They/them
   - I prefer not to answer.
6. Please feel free to elaborate how you would like to be referred to, such as pronouns and preferred name.

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

7. What type of Restoration Technician position would you like to be considered for?

*Check all that apply.*

☐ Part - Time

☐ Full- Time

8. If both types of Restoration Technician was selected, which is your top choice? Feel free to share why, but not necessary if you prefer not to.

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Short Answer Questions

The length of your responses is based on what you would like to share; a few sentences, few or many paragraphs.
9. What professional experiences have prepared you for this role? This can be a space to elaborate, not rewrite information stated on your resume.

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

10. What part(s) of this role excites you the most? What personal experiences outside your profession have fostered your excitement or interest in field work?

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11. How did you hear about this position?

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12. Is there any other information or questions you would like to share?

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
13. Please upload your resume here. Contact us if you have trouble uploading or sending it through post mail!

Files submitted:

Thirty minute Interviews will be conducted through video or phone call. If selected for an interview, more information will be provided in a confirmation email once application has been submitted.

14. Please select below all the general times that you are available to meet if selected for any interview.

Check all that apply.

- Morning (9 - 12 PM) of Wednesday, November 17th
- Afternoon (12 - 3 PM) of Wednesday, November 17th
- Evening (3 - 6 PM) of Wednesday, November 17th
- Morning (9 - 12 PM) of Thursday, November 18th
- Afternoon (12 - 3 PM) of Thursday, November 18th
- Evening (3 - 6 PM) of Thursday, November 18th

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